SMALL BUSINESS RESTRUCTURING PLAN CHECKLIST

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Rapsey Griffiths are experienced small business turnaround and restructuring practitioners. We can guide your clients through developing and administering a small business restructuring plan.



From 1 January 2021, after the current government protections end, there is a new option available to small businesses experiencing financial difficulty – a Small Business Restructuring Plan.

The process

- The directors of a distressed company appoint a small business restructuring practitioner. The practitioner confirms the company is eligible to access the restructuring process.
- A notice of process commencement is provided to creditors by a technology neutral means, which outlines how information relevant to the process can be accessed.
- A restructuring plan is developed by the company directors with the support of the practitioner.
 The practitioner certifies the plan based on their assessment of the company's financial affairs.
- The plan, accompanying information and the practitioner's certification of the plan are made available to creditors
- Creditors vote on the plan and verify the amount of their debt through an online portal or other tech neutral means. Approval requires a majority of unrelated creditors by value who respond by the deadline.
- If a majority of creditors by value vote for the

 ✓ reorganisation plan: the plan commences and the
 practitioner is appointed to oversee the plan
- If a majority of creditors by value vote against the x reorganisation plan: the process ends and the directors may choose to enter another insolvency process.

CHECKLIST: Is my client eligible?

☐ Incorporated businesses
 ☐ Liabilities of less than \$1 million
 ☐ Must pay any employee entitlements which are due and payable before a plan can be put to creditors

CHECKLIST: Preparing for a formal debt restructuring process for small business

- ☐ Have a brief story for creditors to support the SBRP (history of the business pre-COVID, COVID impact, what changes have been made to ensure that the business is or will be viable moving forward).
- ☐ Ensure all outstanding tax lodgements have been submitted to the ATO, even if the company has not or is unable to pay them.
- ☐ Ensure that financial information is up to date and reconciled (both pre and post COVID).
- ☐ Ensure that reliable financial forecasts are prepared, including profit and loss, cash flow and balance sheet forecasts.
- ☐ Have a business plan for the future and a draft restructuring plan which covers how it is going to work. (For example: will new debt or equity be introduced to the company; will the SBRP be funded from future trading profits or the sale of assets).
- Business plan for the future and draft proposal (How is the plan going to work new debt or equity into the company, trading profits, sale of assets etc.)
- Prepare a stakeholder management plan this involves developing a a stakeholder matrix and communication strategy (including the use of an appropriate communication channel) to gain support for the restructuring plan.